



President End of the Year Report

First off, I want to thank everyone in the chapter for the opportunity to serve as your president for the past two years. The job has not always been easy, and meetings haven't always run smoothly, but I have always tried my best to serve. Our chapter shows great potential and I am excited to see what our new officer core can do.

This fall, our chapter started out strong, providing a great deal of service to the bands, as well as preparing for the band banquet and a convention bid. We put in over 300 hours of service in the fall alone, and we continued our dedication to service in the spring as well. We had a strong prospective member class with all excellent members. All four of the members from our fall class ran for an office or committee chair this past election, and I see all of them becoming even more prominent members of our chapter.

The spring semester brought some surprises for our chapter, both good and bad. Our chapter received the Chapter Leadership Award for the first time in our chapter's history. This award goes to the top chapters in the nation, and we will be in the running for the William A. Scroggs Founders Trophy. The spring did have its fair share of difficulties though. We encountered problems that had not been considered before and spent time working through them. These problems have helped some of our younger members gain valuable experience that they can use to apply

towards improving the chapter. We also had an excellent spring prospective member class. Even though there were problems during the process, I see all four of the initiated members becoming strong members of our chapter.

Our chapter has become more involved at a district and national level these past few years as well. John Wyman served as the MWD president this past year, and Martinique Martineau was elected to serve as MWD Secretary/Treasurer this spring. Our chapter received the Chapter Service Award at the district convention, and also submitted applications for the Outstanding Chapter Award and the Outstanding Service Project Award. The chapter was represented at all but one of the district events this past year, which conflicted with the marching band's trip to Minnesota. To top things off, our chapter was chosen to host the 2006 District Convention.

Overall, our chapter had a strong, but rough year. We faced new challenges that we worked to overcome, and members have gained valuable experience from them. We have been recognized not only at the district level, but the national level as well. I only see our chapter growing even stronger, and I am confident the new officers will lead our chapter to great things. I wish the chapter success on all its future endeavors and best of luck hosting the 2006 district convention.

Following my charges is the final version of a guide to the general operations of the chapter. I have been sending out drafts to committee chairs and officers over the past month or so. I don't guarantee everything is in it, and I encourage people to think beyond just

what is included in the document. I hope it gives people a better idea of the basic responsibilities of not only the president position, but some of the other officer positions as well.

It has been a great honor to be an officer and member of the Iota Omega chapter. I have grown so much over the years from the experiences I have had with the fraternity. The chapter has been a source of many of my friends at Iowa State, and I am honored to be able to call each of you a brother.

AEA,

Steve Saillard



Vice President End of the Year Report

This is a year that I could never sum up in a formal report, so please bear with my attempts to do so. As I am submitting this report in writing and only summarizing it during the final meeting, the report itself is quite long. I hope it will be a resource to the next VP, Membership Committee, and other Actives wishing to know more about the year. I'd like to start out by thanking all of you for your confidence in me and your support as I served you as Vice President.

Recruitment and New Member Education

We started this year with the decision to have two initiate classes, as was done last year. Our fall recruitment dinner at

Café Northwest was aimed at upperclassmen, but we kept our eyes open for potential members among the freshmen as well. Other recruiting events for the fall class included a pizza night and informational session before a joint meeting, attended by band members interested in both KKΨ and TBΣ, and a game night at the Union. The bids given out for the fall PM class yielded four good band members for the Xi class.

The members of this small class became close during the semester and proved to be a great group to teach. Their class service project, requested by Dr. Golemo, was to reduce the volume of the marching band library by throwing out all but two copies of each part and placing those in a labeled envelope instead of the existing cardboard boxes. With the help of the Active members, the PMs took care of 9 shelves of the 16-shelf library and also made a database of the titles and composers. The remaining 7 shelves were completed by the TBΣ PM class.

Fall semester New Member Education was closely based on the plan put into place by last year's VP, Philip Maher, who put a lot of time and effort into revamping our NME program. Among the changes made to this program was the revising of some quizzes to include take-home portions that included essay questions. One of the most obvious revelations during the semester was that I needed a new approach to the national information presentation. I thank the Membership Committee members who helped cover the PM meetings when I had to leave early for exams.

Recruitment for the spring class continued in November and concluded in January. Events included a volleyball/basketball night at the Rec, a very successful chili cook-off that also served as an interview party for the fall class PMs, a bowling night at the Union that brought in no PPMs, and another game night in Music Hall. I believe that all of these activities provide good opportunities for interested band members to interact with Actives, and I highly recommend that the chili cook-off be repeated. As an aid to whoever has to decide who made the best chili, I suggest that each person attending bring a quarter to place next to their favorite chili pot – it's easier to count quarters than to gage applause.

We got a PM class of 6 for the spring semester, 4 of whom became Active members. Because graduate school interviews required me to be out of town for 16 of the 28 days of February, I asked the Membership Committee to step in and conduct the PM meetings for the month. These outstanding Brothers contributed to yet another restructuring of the New Member Education program. As we replaced many of the memorization presentations with discussion-based lesson plans, it became more and more difficult to write quiz questions. However, I feel that these meetings provided a more accurate demonstration of the knowledge that Active members need to have.

Notable changes to NME included providing the option for PMs to describe rather than recite the purposes, presenting the duties of District and National officers rather than their names, and adding material about chapter operations and committees. In addition

to inviting committee chairs to speak, Hattie Ziegler (TBΣ Secretary) spoke to the class about our sister organization. As District President, John Wyman was an excellent presenter of information about District and National operations. These “guest speakers” provided variety for the PMs, got Active members more involved in the education process, and provided me with the time to put together some brief Continuing Member Education discussions (more about those soon).

The Omicron class also did their service project in the band library. They moved the jazz library into the space opened up by the condensing of the marching band music. This involved taking the existing shelves down, putting them up with proper spacing for the jazz music, moving the music from its previous location, and removing those unneeded shelves to provide more room for equipment storage in the space. Later, the marching band music was moved to provide easier access to the envelopes. The class also enjoyed an interview party and ice cream night hosted by John Wyman and Jenny Rickels.

Big Brothers

The Big Brothers for both classes were selected by the Membership Committee. I feel that many of these Brothers were excellent friends and mentors to their Little Brothers, but we can always do more to improve this relationship. In addition to the weekly BB/LB meetings required in the education process, I feel that there should be a small number of meetings between the Big Brothers and the VP, both as a group and individually. I managed only to accomplish brief individual and group meetings this year

when specific issues needed to be addressed. More meetings would serve to help the Big Brothers share ideas about improving BB/LB relationships and provide a medium for feedback on progress.

I would like to make a few comments here on my opinions about the assignment of Big Brothers. I believe that it is great if an Active goes the extra mile to recruit a new member and forms a relationship that naturally develops into the official BB/LB system. However, I disagree with pairings being made based solely on previous social relationships. It is important that the PM feel comfortable with the Big Brother, but it is also important that the relationship be one that is productive for the learning process and helps the PM become incorporated into the chapter. It is an opportunity for the PM to form a close bond with someone they didn't already know very well and a way to make sure that the relationship is based on Brotherhood without being complicated by pre-existing connections.

Continuing Member Education

Though CME has been handled exclusively by the Membership Committee in the past, I was very interested in taking an active role in this for the year. The first CME workshop was conducted by members of the committee and covered the way the activities of the chapter relate to the purposes of our Fraternity. The rest of the CME discussions were conducted during the chapter meetings.

The most controversial of these programs was the Three Minute Helping Trio, where members were able to bring

up issues in small groups. Criticisms of this workshop included concerns that no solutions were offered and that members were not given notice of the content so that they could prepare material. I feel that preparation time could have turned these discussions into personal attacks on Brothers and that it was more important to bring up issues for people to keep in mind than to sit in the meeting until we solved all of the problems, which would have been impossible. The Candle Pass was intended to be a unifying activity to be held after the next meeting, but time constraints required that this be pushed back. It was eventually done as a Brotherhood activity on the ski trip.

Other discussion-based CME programs consisted of readings of and question-and-answer sessions on topics such as the charge to members in Third Degree and the Fraternal Code of Conduct. I believe that these in-meeting discussions allowed more Actives to be involved and also brought a reminder of our fraternal ideals into our regular business meetings.

Ritual

Many members of the chapter worked to make Ritual successful this year. My thanks to the Membership Committee for helping with scheduling, supplies, and setup, and to Jenny Rickels for making great stand covers for us. All of the readers did excellent work. I know that the chapter can present wonderful Degrees for next year's PMs, as well as an outstanding Third Degree for District Convention. A big focus this year was familiarity with the texts in order to provide smooth and effective presentations. We worked toward this

goal by distributing books to the readers one to two weeks in advance, doing a read-through a few days before the Degree, and conducting a dress rehearsal either the day before or the day of the ceremony. I encourage the chapter to assign parts for Third Degree early in the process next year, so that adequate preparation can be made for both the chapter and district presentations.

The Membership Committee worked extensively with me to improve our stock of Ritual supplies this year. The committee did an inventory of all supplies and made a list of needs to be addressed before District Convention. The list will be provided to the next VP. Also, John Saxton volunteered an excellent idea that will improve the setup process for Second and Third Degrees. I will not describe it in this report for fear of revealing Ritual content, but please see to it that this is tried next year.

Honorary Members

There were a total of four Honorary Members added to our chapter this year. In the fall, we extended this honor to John Philip Sousa IV, who participated in the Wind Ensemble concert celebrating his great grandfather. Spring Honoraries were Shirley Barnes and Helen Colvin, both of whom attended Third Degree with the Omicron class. Dr. Sue Haug became an Honorary Member at the end of the year.

Final Thoughts

It has been my great pleasure to serve the chapter as Vice President for the past year. Though at times I have been certain that it is the fate of every VP to feel hated at some point, I wouldn't trade

the experience for anything. I really got to know the PMs of both Xi and Omicron classes and also got to know the other Actives through interactions that I would not have had without holding this position. I enjoyed chairing the one meeting that Steve missed (and I don't ever want to do that again). Thank you a million times over to everyone who helped me do my job and everyone who gave me emotional support when things got tough, especially at times when I wondered if I was the best person for the job. Also, special thanks to Chris Brennan and Steve Saillard for helping me carry out the duties of my position.

The members of this chapter make up the best group of people I've ever been a part of. You are my friends, but even more than that, you are my Brothers. Thank you for having confidence in me, for supporting me, and for making me a better person. I look forward to attending your convention in 2006!
AEA.

Respectfully submitted,
Kathryn Norby
2004-2005 Vice President
KKΨ, ΙΩ



Treasurer End of the Year Report

I would first like to thank David Kesse of KKY and Emily Puhl of TBS for all their help in creating the budgets for next year. The process went very smoothly and we had plenty of time at the end of the year to make small adjustments as needed.

As for my normal duties, I did not encounter any major problems with any process of writing out vouchers and depositing money. Most brothers got their dues and other fees in on time, and if they didn't, there was plenty of money available to cover them until they had the money. All the committees stayed within or well below their budgets. I never had to worry about our organization running low on money.

The only problem I encountered was when Student Organizations Services stopped accepting any receipts below \$10.00. This had not caused any major problems, just some more planned had to take place and some receipts had to be held on to longer than I would have preferred. Now, for my charges for the next treasurer:

- Remind the President to get all forms to you with plenty of time to get them into Student Organization Services.
- Remind the chapter to get their receipts to you throughout the year, not just at the end.
- Think about having extra money available for spending for convention, even though technically there should be no cost.
- Start early on working on the 06-07 budget to have plenty of time to make changes.

Respectfully Submitted,

Adam Schoen
KKY Treasurer



Secretary End of the Year Report

Heather White – NR



Historian End of the Year Report

First of all, I would like to thank everyone for a great year. I enjoyed serving you all as our chapter historian. Specifically, I would like to thank everyone who provided pictures throughout the semester, and a special thanks to Steph Koch for allowing me the use of the pictures from band banquet.

The year went well; I have made additions to the archives and have been collecting the minutes, budgets, and other important documents as they came out. I created a scrapbook for use at this past district convention and also for our own chapter's benefit in years to come. And finally, I compiled information provided to me and put our chapter's family tree into an easily readable format.

To next year's historian, I make the following charges:

- Continue to maintain and improve the digital archives.
- Take pictures at all events, including band functions.
- Create a better system for organizing historical folders.

- Be in contact with the Alumni Secretary to be able to contact alumni when necessary.
- Create a scrapbook for use by the chapter and at district convention.
- Create a district scrapbook page as set forth by the regulations of the district officers.
- Create a chapter display for use at district convention.
- Have a professional photographer (Vantine, preferably) take a chapter photo. Plan this early.

Respectfully Submitted,

Sarah Mounsdon



Alumni Secretary End of the Year Report

Brothers,

First I would like to thank you all for the chance to serve the chapter as the alumni secretary. It has been an honor for me to be the link between the chapter and the alumni. I have had had a lot of fun meeting the alumni.

My main goal going into this year was to get more of the alumni involved with the chapter. There are quite a few who live within driving distance of Ames, or even in Ames. Mainly I tried to get them involved with degrees. The main problem with this was that degrees were always held on Sunday nights and for a person who has a job and needs to be at work on Monday morning, Sunday nights were not very good. I hope that in the future the chapter can schedule a degree for a

time other than Sunday night, preferably 3rd degree.

One of the other projects that I started was a directory of the Alumni. Once I started this project I realized that I would need a full list of the alumni, something that has proved hard to come by. I currently have the contact information for just over 30 alumni. By my estimates this is about half of the alumni. This is a project that I hope the next Alumni Secretary can finish.

Charges:

1. Work with the membership committee to schedule a degree, preferably 3rd, that would be more conducive for the alumni.
2. Compile a complete list of the alumni along with their contact information.

Again, it has been my pleasure to serve as the alumni secretary.

Respectfully submitted,

Anthony J. Sherwood-Pollard



Service Joint End of the Year Report

No Report Submitted



Finance Joint End of the Year Report

Brothers and Sisters:

The Ways and Means Committee was very busy this year. The fundraisers completed this year netted \$3034.54. That was \$55.46 less than the budgeted fundraiser income. Our major fundraisers included two Merchandise Sales, Corn Picking, and the First Annual Mulch Sale. The committee also drafted budgets for all three organizational accounts to be voted on next semester. Below are some details about major events.

Merchandise Sales

Last year it was decided that splitting up merchandise sales would be beneficial. Therefore, last spring, Casey Jo Redding and Adam Schoen were put in charge of organizing the first annual summer merchandise sale. This event included warm weather clothing along with merchandise. The order forms were ready to be included with the summer mailing to future marching band members. This allowed parents to purchase merchandise in addition to college students. The fall merchandise sales included warm weather clothing and leftovers from previous merchandise sales. Between these two selling events we came in approximately \$300 over budget.

With the success of two merchandise sales the committee thought it best to try it again. Jason Paull was put in charge of this event. Casey Jo Redding, Co-Chair for Tau Beta Sigma, was to over

see his progress. Her experiences along with Jason's enthusiasm should lead to another profitable Summer Merchandise Sale.

Corn Picking

Two years ago the joint organization was invited to pick corn by one of our alumni. It was a very successful event that year. We were asked back this year. Turn out was less than stellar but we made \$836. This was \$400 under budget.

Jazz Dance

A third fundraiser the joint committee has in the works is a Jazz dance. Initially, the hope was to make this event an annual fundraiser in the spring. This event was originally scheduled for April 22. But, because of a lack of interest and lack of planning this event is pushed back to Fall 2005 semester. Emily Ringle, a sister of Tau Beta Sigma, was placed in charge of this event at the beginning of spring semester. She should continue to work on this event over the summer.

Mulch Sale

A fourth fundraiser Ways and Means Committee got off the ground this semester is a Mulch sale. With the problems that the Jazz Dance was having, an additional fundraiser was needed to keep the committee busy. Doc provided both chapters with a list of fundraisers that other chapters have been successful at. Included in this list was the mulch sale. The committee took the idea and ran with it. David Kesse was appointed as Sub-Committee chair and over saw vendor selection and advertising both on and off campus. Five orders were received and a profit of \$195 was made.

Budget Planning

Both the Joint account and the KKY Separate account had budgets for the previous two academic years. Near the end of spring semester, the budget subcommittee drafted up budgets for the Joint account and the two separate chapter accounts. More time was devoted to the TBS separate account as they did not have a budget previously. All of these budgets are now complete and will be voted on early fall semester next year.

Charges:

- Continue the fundraisers and build off the experiences of the current committee members.
- Don't be afraid to cancel an idea if it seems too risky.
- Use budgets to their fullest.
- To other committee chairs: SPEND YOUR BUDGETS. The Ways and Means Committee raises a lot of money each year but no one spends it. Give us a reason to do what we do best.

Respectfully submitted;



David Kesse
Ways and Means Committee Co-Chair

Brotherhood and Sisterhood **End of Year Report**

This year we had a lot of fun and we thank everyone who served on the Brotherhood and Sisterhood Committee. We planned both big and small events and we hope that you benefited from them. These events are as follows.

~Chapter activity, we on and off provided a fun break from the meeting to do a chapter activity. These activities ranged from storytelling to sharing the weirdest thing a professor has done.

~Dress up themes, for every Saturday morning practice we chose a dress up theme to help lighten the mood of the early morning. At the end of the game we would announce the winners. Some dress up themes that we had were ISU spirit, dress like a pirate, and red light green light yellow light.

~Joint scavenger hunt, our big project for the fall was planning the joint scavenger hunt. We each came up with clues that referenced to certain stations or buildings all around town. For example the University Village Landry Mat. Each person who wrote the clue for a spot then went and stayed at that spot to hand out clues. Then we created five groups mixing the Tau Betas and Kappas. Each group had color coded clues at each station. The hunt began at music hall with their first clue and as they found where that clue lead they would receive the next clue. This ended up being very successful even though speeding tickets were issued. The

winner were the first to collect all their clues and to arrange the letter on the back to say "KKY TBS Rules" The winners then received prizes and bragging rights.

~Pumpkin carving, this was a very unsuccessful event with only a couple of people showing up. Those that did attend carved pumpkins and dressed up. Prizes were given for the best costume and best pumpkin. We also enjoyed refreshments.

~Hairiest Man/ Women Contest, this was an activity that we started at the end of October and ended at the end of November after Thanksgiving break. It involved anyone in marching Band who wanted to shave everything and then compete to see who could grow it out the longest and the fullest. We first judged to see if they were shaved enough to start and then Allison and Jenny judged and picked four winners. The winners were announced at banquet and given each a \$10 gift certificate to HyVee. We spent a total of \$40.

~Progressive Dinner, It has not happened yet but will take place on April 23rd at 5:00pm. Our theme this year is Around the World. Each of our 7 total hosts has picked a country and is cooking food from that country. Our guests are asked to dress as their ancestors did or like the country they are from. Each host has been allotted a budget, these being as follows: Appetizers \$15, Main Course \$35, Dessert \$10. We have about 44 members signed up and we hope that the event ends up being successful.

As for next year we would like to charge the Brotherhood and Sisterhood committee to continue to; have a

scavenger hunt in the fall, improve on chapter activities by making them more fun and lots more shorter, continue having the Hairiest Man and Hairiest Women contest and awarding the winners at banquet, and last always find a weekend to do Progressive dinner and try to get a bigger budget for it!



Events End of the Year Report

Brothers and Sisters,

This semester, the Events Committee put on the first Band Spring Picnic. This event was a huge success among the bands (for the first year). We estimate 50-65 people came, including directors, of which 30-40 were in KKY or TBS. For this event, we were allocated \$500, \$467.01.

For information about Band Banquet, see the Events Committee report written in Fall 2004.

Charges for next year's Spring Band Picnic:

- **Advertise early and at every rehearsal leading up to the event.**
- **We suggest catering through the West Hy-Vee, they were easy to work with and very accommodating. Order early and keep a running tab of how much has been spent.**
- **Count the number of attendees at the event and watch how many times they go through the line.**

Next year, there should be more band members attending. We felt this event was very successful for its first year.

Convention Bid Committee End of the Year Report

Brothers and Sisters of Iota Omega and Theta Xi,

At the beginning of this year, our chapters took on an extremely large joint project: creating a bid to host the Kappa Kappa Psi and Tau Beta Sigma 2006 Midwest District Convention. This project employed the collective efforts of both chapters and was a major success: at the 2005 Midwest District Convention in Boulder, CO, our chapters were chosen to host the 2006 Midwest District Convention in Ames. This is an extreme honor and testament to the quality of both chapters here at Iowa State University.

The requirements to bid as listed on the district website include but are not limited to the following: selecting dates which can be used for convention in 2006, creating a theme for the 2006 convention, contracting a hotel for the convention's use, ensuring room availability for convention meetings and workshops, and giving a presentation at the 2005 Midwest District convention. Our chapters successfully met and surpassed these and the remaining requirements as well as any other requests made by the district.

The theme for the 2006 Midwest District Convention is an Olympic theme; "Summon the Leaders!" It is derived from John William's "Summon the Heroes" Olympic theme song. We attempted to incorporate an emphasis on music, leadership, and service, the cornerstones of both Tau Beta Sigma and Kappa Kappa Psi. We felt that by doing this, the 2006 convention would be a great chance to build our brotherhood and sisterhood in service and music as well as

allow for opportunities to enhance our leadership abilities.

The hotel we chose to use is the Comfort Suites located south of I-30 on Elwood. We also contracted an overflow hotel, the Baymont Inn and Suites, through Comfort Suites. Both hotels agreed on a price of \$75 per night for all of their rooms and \$500 a day for the meeting space. For the first night's events, we contracted the Ames City auditorium. Their contract is outlined in the convention bid packet. We also contacted ISU authorities to secure meeting space on campus for convention meetings and workshops. Much of the detailed information is outlined in the convention packet which was created and printed for the 2005 convention.

Finally, we would like to extend the following charges to the 2006 Midwest District Convention Committee:

- Keep communication with your committee, the hotel, Ames City Auditorium, and Iowa State University open. Communication is the key to a successful convention!
- Work hard to make the 2006 convention an engaging experience for all
- Attempt to accommodate all views and ideas...it is everyone's goal to make convention great.
- Have fun and represent Iota Omega, Theta Xi, and Iowa State University with honor and pride.

Thank you for all of your help and support this past year, we look forward to "Summoning the Leaders" to Iowa State University in 2006.

AEA	MOTS
Eric Kamm	Kara Johnson
2006 Midwest District Convention Bid Committee Co-chairs	



Service Committee Separates

No report Submitted



Finance Committee Separates End of the Year Report

Brothers:

With so much going on in the joint committee little effort was made on separate fundraisers. Because the separate chapters receive 20% of the profits from fundraisers, the chapter will still make money because of these joint endeavors. The one separate fundraiser that occurred was lollipop sales.

For the past two years we have sold lollipops at VEISHEA and other occasions throughout the school year. This year, with VEISHEA canceled, we had to come up with other methods of pushing our product. During the fall, selling before marching band was very effective. We finished the leftovers from last year and ordered a second box. Spring semester, volunteers sold lollipops at Music Hall during high traffic times. We sold half a box doing this. This indicated that we sold approximately one box of lollipops for the year, half a box below our budgeted goal.

The committee, in conjunction with the joint committee, finished a proposed budget to be voted on next fall.

Charges:

- Continue selling lollipops during high traffic times at Music Hall.
- To other committee chairs: Spend your budget!

Respectfully Submitted;

David Kesse
Finance Committee Chair



Membership End of the Year Report

It has been a busy year for the membership committee. We started out very early in the fall and we haven't looked back since. One of the things we wanted to accomplish from the beginning was continuing to expand our recruiting outside of marching band to add even more versatility to our organization. We held a few recruiting events in the fall, most of which were open to anyone who wanted to attend. We had a game night, a chili cook-off, a pick-up volleyball game, and a movie night. One event that we held was by invitation only, a nice dinner at Café Northwest. I believe that our recruiting in the fall was successful; however, I don't think that there was enough of it. We agreed as a committee to hold less recruiting, as compared to the previous

year, because we thought that it would be overwhelming to any PPMs that were considering KΚΨ. We held one recruiting event in the spring. It was a pizza night before a Wednesday meeting. It was mainly just a reminder to those that were interested in the fall that hadn't joined yet. We only had one event because the Omicron class needed to start quickly in the semester.

Another large thing that we did this year was to help Kathryn "re-vamp" the membership education program. We felt that we needed to get away from "memorize and repeat" and help the PPMs to really understand what it is we are teaching them. Each week during the process, we met as a committee and discussed material to be covered and how it would be tested. Much of the early part of the education fell heavily on our committee because Kathryn had a very busy schedule interviewing for Graduate school. We were up to the challenge and I think that we really helped Kathryn more than we know.

Something that lacked this year was our continuing education. We had a goal to have at least one event each semester, but would like to do more if possible. Kathryn and Dorn did a lot of brainstorming and presented their ideas to the committee and they were some great ideas. A large project in the fall was how does our chapter fulfill the purposes of KΚΨ? To do this, Sarah Smith and Dorn worked with last years chapter summary report and basically cut it up into small strips for people to work with. The goal was to see what our chapter does and what it lacks. This was a great time and it brought up some awesome discussions about the meaning of purposes and what we all thought the

chapter should do more. In the spring, since we were very busy helping Kathryn with the MEP, we weren't able to successfully organize another event.

Ritual was, as always, another vital commitment of our committee. We worked hard to be organized and ready for each degree. We improved our props and improved our process. We made great strides to always try and progress the experience of ritual not only for the people in it, but the chapter as a whole.

I charge next year's committee to hold more recruitment events and to work more directly with the Brotherhood committee to plan.

I charge next year's committee to reevaluate and improve the bid process to help make it more successful. This will make voting during the MEP based strictly on the MEP. I recommend having more of a selective process, similar to the year that I joined. This included all of the normal recruiting activities, but had any PPMs write a brief letter to the chapter telling them about themselves and why they want to become a brother. They also did a large group interview that helped some of the brothers put a name with a face and get to know them better. After these things were done, the chapter voted on extending bids. I recommend looking at both processes and creating a more efficient process.

I charge next year's committee to continually work on ritual to better prepare for the MWD convention next year.

I charge next year's committee to hold at least one continuing member education event each semester.

I charge next year's committee to continue to recruit more outside of the marching band. Possibly a recruiting event specifically targeted to those band members.

I charge next year's committee to work with the VP and Tau Beta Sigma's VP and membership committee to help improve the joint ceremony.

It has been my pleasure serving this organization and the bands as membership committee chair during the 2004-2005 school year.

Respectfully submitted,

Chris Brennan



Brotherhood End of the Year Report

First off I would like to thank everyone who served on the Brotherhood committee this year. We were a little shaky at first but got things down pat the second semester. I personally learned how to delegate and as a committee we were very good at coming up with great ideas. Some things that we did this year are as follows:

~Spaghetti with Michelle Kinchloe, Michelle came for a chapter visit this last fall so we all got together and Jenny Rickels' house and had a spaghetti dinner and enjoyed each others company.

~Dinner with UNI, what was supposed to be a few people from UNI ended up being just their president but none the less we all went out and had Mexican and got to know Leslie Green.

~Ski Trip to Rochester, About 12 of us got together in February and traveled up to Rochester for a weekend of true fun and brotherhood. We stayed with brother Brian Dorn Friday night and went skiing all day Saturday at Welch Village. We had a wide range of ability of skiers and even three beginners. That night we did a candle pass and listened to many good stories of the past. We also had Dorn's famous lasagna for dinner. We spent the night Saturday and then headed home in a snowstorm that next morning which became quite the adventure for a few us. I'm proud to say that when PMs interviewed this spring this was on many brothers lists of most memorable times. Spent \$50 on dinner Saturday night and for food that weekend.

~Interview Party for PMs, To help our PMs out we had a Ice Cream/ Interview Party at Jenny Rickels and John Wyman's house. We had three of the 6 PMs show up but was a great help for them and a great time for us to really get to know them and each other a little bit more. Spent \$25 on ice cream and pop.

~Intramural Volleyball team, This Spring Ben Harper got a team of brothers together and did a volleyball team. Unfortunately we didn't win any games but still had a lot of fun.

~Intramural Softball team, This spring Lynne Johnson got a team of brothers together and had a softball team. We didn't win any game either but softball is always fun.

I charge the next Brotherhood Committee to plan a ski trip in February, and to plan a chapter visit for each semester.



Publications End of the Year Report

This semester has been an extreme learning experience for everyone on the publications committee. We put together Iota Omega's last hosting edition of Midwest Notes, and prepared to hand it off to the next host chapter at Midwest convention. The last edition of notes, had a new cover page, and was one of the longest in a while, 38 pages is a lot! We are proud to say that Midwest notes really were publicized this time, and many people around the district were able to see what was going on. We kept updating the bulletin board, and worked harder to update the chapter website, with chapter members suggestions we were able to make the webpage more functional and useful for our chapter members, more information was added to our contact list information, you can now find people's Iowa state e-mail addresses along with their names, phone numbers, and bands. Next week Iota Omega's first newsletter will go out, it will be comprised of officer and committee chair reports and will be put on our separates website so that current and alumni members can look and see what everyone has done this year.

Charges-

- We charge the Publications committee to produced chapter newsletter at least twice a year, at end of each semester.
- We charge the Publications committee to write every Kappa Kappa Psi chapter in the Midwest district a letter twice a year.
- We Charge the Publications Committee to create and give awards to the marching band, and concert ensembles on behalf of Iota Omega.

Respectfully Submitted,

Lynne Johnson